



MYPLUS RECRUITERS' CLUB

BE DISABILITY CONFIDENT
IN RECRUITMENT

*My***PLUS**⁺
RECRUITERS'
CLUB

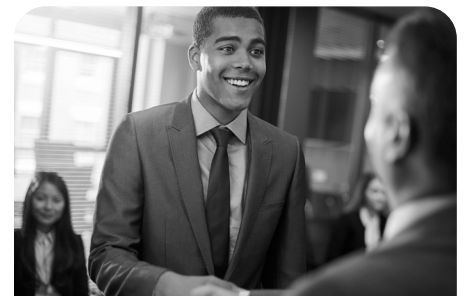
 myplusconsulting.com

MyPlus Recruiters' Club

Be disability confident in recruitment

Over 14% of students in UK Universities have a disability or long-term health condition, this has significant implications on graduate recruitment strategies, from how you attract and select candidates, through to assessment and on-boarding. It's not just a question of being fair and inclusive; you could be also be missing out on a rich talent pool.

We support employers as they seek to understand and address issues surrounding disability within their organisation. Much of what we do focuses on helping employers to realise new possibilities through the recruitment and development of disabled talent, with a particular focus on students and graduates.



Fact

Over 14% of students have a disability or long-term health condition.



MyPlus Recruiters' Club

Membership benefits include:

- Complimentary places at events
- Consultancy/In-House Training days
- Access to Toolkits
- Access by email and telephone to student recruitment advice
- Opportunity to showcase your business on the MyPlus Students' Club website www.myplusstudentsclub.com

Recruiters' Club Events

With different levels of membership packages available members can take advantage of a calendar of informative and interactive events which are an integral part of how we support members to achieve real progress around attracting, recruiting and individuals who have a disability.

The events include Disability Cafes, Breakfast Seminars, Workshops and Webinars. Disability Cafes are designed to encourage the discussion of a disability related subject in more depth; Breakfast Seminars provide the opportunity to hear from graduates and professionals with disabilities who bring topics to life through sharing their first-hand experiences; and Workshops and Webinars are practical training sessions.

The events provide the opportunity to learn about key issues, share best practice and network with other businesses facing similar challenges. Further detail about the different types of events and forthcoming topics are available in the **MyPlus Recruiters' Club Annual Event Calendar**.

MyPlus Annual Reception and Disability Progress Awards

All members are invited to attend our Annual Reception which provides the opportunity to hear the latest from MyPlus and network with other members, Universities, businesses and individuals associated with disability over drinks and canapes. During the evening winners of the MyPlus Disability Progress Awards are announced. These awards recognise the progress that some of our members have made in the area of disability.



MyPlus Recruiters' Club

MyPlus Recruiters' Club offers businesses an expert membership forum to gain and share insights, build greater disability confidence and realise the possibilities of opening up graduate recruitment to students with disabilities and long-term health conditions.*

* The majority of what we advise is also applicable to lateral hire.

MyPlus Recruiters' Club

Consultancy/In-House Training days

Our higher levels of membership benefit from Consultancy or In-House Training. In-House training enables you to ensure that your people are 'disability confident' and Consultancy provide access to expertise to ensure you are disability confident in your strategy, your processes and your engagement, and to realise the possibilities of hiring and retaining more people with a disability. The days can be tailored or you may wish to consider following the MyPlus Consulting **6 steps to building Disability Confidence**.

Toolkits

Some membership levels have access to two Toolkits. The MyPlus Student Recruitment Toolkit helps you understand what being a disability confident student recruiter means in practice, and what the practical steps are to achieve this. Our Student Marketing Toolkit provides information, resources and guidance to enable you to effectively market yourselves as employers of choice to the growing number of students who have a disability.

Student Recruitment Advise

Unlimited email and telephone access to ask questions related to student recruitment is available to some levels of membership to ensure you are confident in how you are marketing, recruiting and developing students with disabilities. Our introductory level provides advisory phone calls with follow up to ensure that you are maximising usage of your membership.



Working with MyPlus supports EY attract and recruit the very best new talent for our business. By attending My Plus Recruiters' Club events our people improve their knowledge of disability and student recruitment, and as an organisation we benefit from access to student talent, research and a wider professional network that supports the recruitment of disabled students into our business.

— Emma Henderson; Student Recruitment Assessment & Selection Manager, EY, UK & Ireland

Bringing students & progressive employers together

Businesses who are interested in targeting students can benefit from access to the MyPlus Students' Club by becoming members of the MyPlus Recruiters' Club.

The Students' Club website provides a platform to showcase yourself as a disability confident employer. This isn't simply a question of ticking a box; it is about reputation, engagement and growing your talent pool. In recent research over 50% of students with a disability* said that a presence on a diversity website made an employer more attractive. A presence on www.myplustudentsclub.com will help you grow your talent pool, build your reputation and reach individuals you might normally miss out on.

Platinum, Gold and Silver membership levels of the Recruiters' Club allow businesses to create company profiles and advertise jobs and careers events on the Students' Club website.

Members are provided with guidelines and direction on how best to position your company as employers of choice to this talent pool. The website also enables employers to profile their employees who manage their disability in the workplace on a day-to-day basis; these profiles demonstrate that you actually do what you say you do when it comes to recruiting and supporting disabled individuals.



MyPlus Students' Club

Myplusstudentsclub.com is a website that provides students with disabilities and long-term health conditions the advice, support and confidence to find opportunities, approach relevant organisations and go on to realise new possibilities with progressive employers.



* MyPlus 2011, Graduate Marketing: understanding how graduates search for jobs

Reach students with disabilities

The MyPlus Students' Club can help you:

- Access the unique talents and strengths of students with disabilities
- Raise your profile amongst students with disabilities
- Market your company as employers of choice for students with disabilities
- Increase your applications from students with disabilities



The Students' Club website is welcoming, vibrant and easy to navigate. I am impressed by the number of disability confident organisations featured, as well as all of the opportunities provided by these companies. I find the case studies and profiles accessible, interesting and reassuring, because they profile very capable, talented people landing impressive jobs in spite of their disability.

— Helen Willis; Student



MyPlus Students' Club

Leading experts in graduate and student recruitment with over 80 established relationships with UK University careers and disability services, who share our resources with their students.



Annual Membership Packages

Platinum:

As well as benefiting from all the Gold member benefits, this level is for organisations keen to really maximise their presence on the MyPlus Students' Club website and engage with students with disabilities. The training and consultancy days provided will ensure that not just your people but also your processes are 'disability confident'. The days can be tailored / used as required.

Gold:

Your profile on www.myplusstudentsclub.com will enable you to market yourself as employers of choice for students with disabilities. The Toolkits will ensure you understand what being a disability confident recruiter means in practice, and what the practical steps are to achieve this. In addition, the opportunity to attend all or the different types of events we offer and the In-house training provided will ensure that your people are 'disability confident'.

Silver:

Perfect for those wishing to actively engage with students with disabilities via your profile on the MyPlus Students' Club website. The knowledge you will develop at Workshops and Webinars will ensure you are confident to engage with disabled students and are able to support them through your recruitment processes and into the business.

Introductory:

Suitable for organisations who are not focusing on the recruitment of students and who are perhaps in the early stages of your disability confident journey and may have a limit on the time and budget you can commit at this point in time. This level also provides the flexibility of being able to attend just the Webinars, if access to London where our events take place is an issue but allowing you to benefit from the events at a reduced membership rate should you be able to attend.



Membership

All of our membership options will provide you with the knowledge, confidence and support you require to effectively attract, recruit, retain and develop disabled talent.

Annual Membership Packages

All of our membership options will provide you with the knowledge, confidence and support you require to effectively attract, recruit, retain and develop disabled talent.

Platinum membership

£5,950 + VAT

Events

- 2 complimentary places at Workshops, Breakfast Seminars & Disability Cafés
- Priority additional places if space at no cost
- 4 complimentary places at the Annual Reception

Marketing to disabled students

- Company listing on MyPlus Students' Club website
- Unlimited job adverts
- Logo on Home Page
- 3 mail shots to students per annum

Training

- 2 consulting / training days
- Discount on additional days

Toolkits

- Access to Disability Confidence Recruitment Toolkit
- Access to Disability Confidence Student Marketing Toolkit

Support

- Access by phone & email to student recruitment advice

Gold membership

£4,450 + VAT

Events

- 2 complimentary places at Workshops, Breakfast Seminars & Disability Cafés
- Additional places if space at no cost
- 2 complimentary places at the Annual Reception

Marketing to disabled students

- Company listing on MyPlus Students' Club website
- 10 job adverts

Training

- 1 In-house training event
- Discount on additional days

Toolkits

- Access to Disability Confidence Recruitment Toolkit
- Access to Disability Confidence Student Marketing Toolkit

Support

- Access by phone & email to student recruitment advice

Whichever package you choose, membership will provide you with:

- The ability to recruit from a richer talent pool
- An enhanced reputation as a recruiter of disabled individuals
- Confidence that your processes are inclusive
- Efficiencies by eliminating the need for third party agents
- Avoidance of costly EA claims

Annual Membership Packages

Silver membership

£2,450 + VAT

Events

- 2 complimentary places at Workshops
- Opportunity to attend other events at a discounted rate
- 1 Complimentary place at the Annual Reception

Marketing to disabled students

- Company listing on MyPlus Students' Club website
- 8 job adverts

Training

- Opportunity to purchase at a discounted rate

Toolkits

- Opportunity to purchase access at a discounted rate

Introductory membership

£1,540 + VAT

Events

- 4 complimentary places at Webinars
- Opportunity to attend other events at a discounted rate
- 1 complimentary place at the Annual Reception

Toolkits

- Access to Disability Confident Recruitment Toolkit

Support

- 2 recruitment advisory phone calls & email access for follow-up

Recruiters's Club Discounted Rates (+VAT)

| Consulting Days | Toolkit | Event |
|--|--|-------------------------------------|
| Member £1,400 day / £900 1/2 day | Member £600 each / £1,000 for both | Member £175 per place |
| Non-Member £1,800 day / £1,200 1/2 day | Non-Member £800 each / £1,400 for both | Non-Member £350 per place |

Non-members may purchase places at Disability Cafés and Workshops. Breakfast Seminars are exclusive to Gold and Platinum members.



MyPlus is a great organisation to work with if, as a recruiter, you want to feel more aware of how you come across to disabled applicants and the work towards ways of improving what you do. We undertook a review with MyPlus which helped us to make some changes to our approach to ensure our practices were more inclusive. The collaboration also helped us to feel more confident in dealing with the needs of disabled applicants. MyPlus' disability knowledge backed up by current research ensured that our learning was always relevant. MyPlus are friendly, professional and practical which helps the learning process to be enjoyable.

– Katrina Hayes; EMEA Head of Campus Recruitment and Programmes,
Morgan Stanley

MyPlus Student's Club sponsors:



J.P.Morgan

NORTON ROSE
FULBRIGHT

Current members include:



TeachFirst

ReedSmith

accenture
High performance. Delivered.

J.P.Morgan

Morgan Stanley



CLIFFORD
CHANCE

Bloomberg



UBS

SLAUGHTER AND MAY

Baker
McKenzie.

enterprise



BRITISH AIRWAYS



MAYER • BROWN

Linklaters



nationalgrid

ALLEN & OVERY

How to join

For further information on becoming a member of the MyPlus Recruiters' Club,
or to join, contact info@myplusconsulting.com or +44 (0) 1753 360018